

PAY DIFFERENTIAL 285
RECRUITMENT AND RETENTION PAY DIFFERENTIAL – 22ND
DISTRICT AGRICULTURAL ASSOCIATION – DEL MAR FAIRGROUNDS

Established: 07/01/04

Revised: 07/01/04

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Account Manager, California Exposition and State Fair	4915	S01	1	SJ	22 ND DAA – Del Mar Fairgrounds, Department of Food and Agriculture
Assistant Box Officer Manager, Cow Palace	2970				
Assistant Satellite Facility Supervisor	9024				
Box Office Manager, Cow Palace	4551				
Business Service Officer (Supervisor)	4722				
Chief, Exposition Events	4408				
Deputy Manager I, DAA	4832				
Deputy Manager II, DAA	4387				
Equestrian Center Manager	4905				
Exhibits Supervisor	4836				
Health and Safety Officer	3917				
Information Officer I	5693				
Satellite Facility Supervisor	9025				
Senior Accounting Officer (Supervisor)	4569				
Staff Services Manager I	4800				
Staff Services Manager II (Supervisory)	4801				
Telecommunications Systems Manager I (Supervisor)	5136				
Chief of Plant Operations II	6750	S12			
Events Services Supervisor	6737				
Maintenance and Operations Supervisor I District Fairs	6758				
Maintenance and Operations Supervisor II District Fairs	6757				
C.E.A.	7500	M01	2		

RATE
1 – up to 15% per pay period
2 - up to 20% per pay period

CRITERIA

At the discretion of the Board of the 22nd District Agriculture Association and the Secretary-Manager, the above excluded employees may be granted the pay differential not to exceed the stated amount if the incumbent has achieved expected performance objectives and that such differential is necessary to retain him/her.

If an employee who is receiving the differential transfers to a location where the differential is not authorized the differential shall be discontinued.

Part-time and intermittent employees shall receive a pro-rata share of the differential based on a total number of hours worked with the monthly pay period.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes